

## **City of Wilmington** Volunteer / Community Service Waiver Form

Volunteering or performing community service for the City of Wilmington is a rewarding task, but it is not without risks. While we strive to make our community a safe environment, we ask that you observe our rules for safety at all times.

By signing below, you agree that you are volunteering or providing community service on your own behalf without the expectation of financial compensation.

You agree to indemnify, release, and hold harmless the City of Wilmington, its officials, officers, employees, agents, representatives, and assigns from any and all claims, demands, injuries, suits, settlements, judgments, or actions of any kind arising from or related to, in any factual or logical basis, you volunteering or community service with the City of Wilmington, including but not limited to property damage, personal injury, or death. The aforementioned indemnification and hold harmless shall include the payment of all related expenses, costs, expert witnesses, attorney's fees, and consultant fees associated with an indemnified event.

You acknowledge that you understand all of the risks and hazards associated with your volunteering or community service with the City of Wilmington, and you assume all risk of loss, damage, or injury, including death, that may be sustained while performing such volunteering or community service.

This agreement shall be binding on the heirs, executors, administrators, legal representatives, successors, and assigns of the undersigned.

Applicant's Name

Address

Cell Phone Number

Alternative Phone Number

Date

Location & Type of Work Being Performed

Volunteers/Trainees under the age of 18 need to be part of a group that has adequate adult supervision or is with a parent or legal guardian while participating. If the participant is under 18 years of age: I am the parent or legal guardian of the above-signed minor ("Minor"). I understand the nature of the activities that the Minor will be involved in as a result of volunteering for or training with the City and believe the Minor to be qualified by reason of experience and capabilities to participate in such activities and to be in good health and proper physical condition to do so. I hereby release, discharge, and covenant not to sue each of the Releasees from any and all liability for any expense, claim, personal injury, property damage, or other loss or damage of any kind on the Minor's account caused or alleged to be caused in whole or in part by the negligence or carelessness of the Releasees or otherwise and further agree that, if I, the Minor or anyone on the Minor's behalf, makes a claim against any of the Releasees, I will indemnify and hold harmless each of the Releasees from any litigation expenses, attorney fees, loss, liability, damage or other cost incurred by them as a result of such claim.

Parent/Guardian Name Address (if different from above) Cell Phone Number Email Signature \_\_\_\_\_ Date \_\_\_\_\_ **♦♦♦♦♦** FOR OFFICE USE ONLY **♦♦♦♦**♦ THIS PERSON HAS CLEARED THIS PERSON HAS NOT CLEARED PERSONNEL STAFF \_\_\_\_\_ DATE \_\_\_\_\_